

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DBM/PGDBM

Examination: June 2017
Subject: Essential of HRM

Semester: II
Course : New
Marks : 70
Time: 11.00 a.m. to 2.00 p.m.

Date: 21.06.2017

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Fringe Benefit Tax
- b) Job Design.
- c) Assessment Centers.
- d) Career Anchors.

Q.2) Write Short Notes on any 2 out of 5

(Marks: 2X5=10)

- a) What are the various HRM Challenges faced by HR professional with multigenerational workforce?
- b) What type of information is required for job analysis?
- c) Explain any one quantitative method of forecasting HR demand.
- d) Who are your stakeholders while designing a training program?
- e) Give various type of equity of compensation.

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Discuss various HRM functions in detail.
- b) Describe various levels of HR Planning.
- c) Discuss various issues of concern while developing the competency model.
- d) What is the need of HR Audit? Explain the process of HR Audit.
- e) What are the various methods of valuing and accounting of Human Resources?

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a). How coaching and mentoring helped the low performers?
- b) Explain the various components of HRD and Organization Alignment model.
