

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DHRM/PGDHRM

Examination: June 2017

Subject: Industrial Relations & Labour Laws

Date: 16.06.2017

Semester: II

Course : New

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4 (Marks: 2X5=10)

- a) What are the objectives of Workers' Participation in Management?
- b) Write a short note on Works Committee.
- c) What are the objectives of Labour welfare?
- d) What is the Unitary Approach to Industrial Relations?

Q.2) Write Short Notes on any 2 out of 5 (Marks: 2X5=10)

- a) Dunlops Contribution to Industrial Relations
- b) Council of Indian Employers
- c) ASSOCHAM
- d) Occupational disease
- e) Types of strike

Q.3) Attempt any 3 out of 5 (Marks: 3X10=30)

- a) What is the difference between Reformist & Revolutionary Trade Unions ?
- b) Write briefly on Labour Courts, Industrial Tribunal and National Tribunal.
- c) Discuss Child Labor Act, 1986.
- d) Discuss on the deductions allowed from wages under Payment of Wages Act.
- e) What are ESOPs and how are they useful in strengthening IR ?

Q.4) Attempt both the questions (Marks: 2X10=20)

- a) 'Lok Adalat as a body to conduct Mediation'. Discuss.
- b) Distinguish between:
 - i. Retrenchment and Layoff
 - ii. Strike and Retrenchment.
