

**SVKM's NMIMS**  
**NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION**

Programme: PGDHRM

Examination: June 2017  
Subject: International HR Practices

Semester: IV  
Course : New  
Marks : 70  
Time: 3.00 p.m. to 6.00 p.m.

Date: 16.06.2017

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**Instructions:**

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

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**Q.1) Attempt any 2 out of 4**

(Marks: 2X5=10)

- a) Career anxiety
- b) Variable levels of maturity
- c) Going rate approach
- d) THRM

**Q.2) Write short notes on (2 out of 5)**

(Marks: 2X5=10)

- a) Dual-career couples
- b) MNC Training
- c) Lorange's Cross-cultural studies
- d) Japanese model of people management: Compensation practices
- e) Trade unions and international employee relations

**Q.3) Attempt any 3 out of 5**

(Marks: 3X10=30)

- a) What are the issues in international HRM?
- b) Explain in detail expatriate selection criteria.
- c) Explain different cultural assimilators.
- d) Explain the criteria used for performance appraisal of international employees.
- e) What all factors would you consider for computing international living costs?

**Q.4) Attempt both the questions**

(Marks: 2X10=20)

- a) Explain the Cross Cultural theory given by Hofstede.
- b) Explain Chinese model of people management.

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