

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDBM/PGDHRM

Examination: June 2017

Subject: Organisation Theory Structure & Design

Date: 11.06.2017

Semester: III

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
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Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Which are the 4 basic principles of Scientific Management?
- b) What is an organisational chart?
- c) Explain the concept of organisational culture.
- d) What is a mechanistic organisation structure?

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Time and Motion Studies
- b) Centralisation and Decentralisation
- c) Socialisation
- d) Components of Organisational Environment
- e) Models of Virtual Organisation

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) What are the key processes of organisational design?
- b) Explain Mintzberg's 5 structural configurations.
- c) What are the various types of strategic alliances?
- d) Which are the challenges one encounters while creating virtual organisations?
- e) What is formalisation?

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) What are the forces for change in an organisation?
- b) Explain the concept of Departmentation and 4 commonly used patterns of Departmentation.
