

**SVKM's NMIMS**  
**NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION**

Programme: PGDHRM

Examination: June 2017

Subject: Strategic HRM

Date: 15.06.2017

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

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**Instructions:**

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

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**Q.1) Attempt any 2 out of 4**

**(Marks: 2X5=10)**

- a) Discuss common benefits of effective training.
- b) Explain the various stages in Performance Management Cycle.
- c) Discuss the various internal signals indicating that something needs to be altered in an organization.
- d) "Strategic Performance Management systems" roles can be classified into three main categories. Discuss.

**Q.2) Write short notes on (2 out of 5)**

**(Marks: 2X5=10)**

- a) Empowerment
- b) Human Resource Information System
- c) Quality Circle
- d) Job Competencies
- e) Buy Strategy

**Q.3) Attempt any 3 out of 5**

**(Marks: 3X10=30)**

- a) Discuss the Different Stages or Cycles of Career Development Process.
- b) Define merger. Discuss some of the reasons for mergers.
- c) Enumerate the Roles and Responsibilities of the Labor Union and Management.
- d) Discuss the Forms of Participation.
- e) Enumerate retention strategies.

**Q.4) Attempt both the questions**

**(Marks: 2X10=20)**

- a) Define Succession Management and discuss the role of HR in Succession Management
- b) What do you mean by industrial relations? Discuss its features.

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