

**SVKM'S NMIMS UNIVERSITY
SCHOOL OF DISTANCE LEARNING**

SEM I - All Programmes (July 09 Batch)

Subject: Management Theory and Practice

Date: 25.01.2010

Marks: 100

Time :11 a.m. to 2 p.m.(3 hrs)

Instructions: Candidates should read carefully the instructions printed on the question paper and on the cover of the Answer Book, which is provided for their use.

NB: 1. Answer to each new question to be started on a fresh page.

2. Figure in brackets indicate full marks.

Q1. Attempt any 2 out of any 4 (Marks : 10)

- a. Building Group creativity
- b. Improved Group decision making
- c. Brainstorming
- d. Planning

Q2. Write Short notes on any 3 out of 5 (Marks : 15)

- a. Define Organisational Culture
- b. Skills required at various levels of management
- c. Benefits of group decision making
- d. Path-Goal Theory
- e. Resistance to organizational Change

Q3. Attempt any 3 out of 5 (Marks : 45)

- a. Situational Leadership Model
- b. Delphi's technique in building creativity
- c. Nominal Group Technique
- d. Resistance to organizational Change
- e. Lewin's Model

Q4. Case Study (Marks : 30)

You are the head of HR of a 800 Crore pharmaceutical manufacturing company called Vital Ltd. It have 400 employee in the management cadre and 2000 employee in the field. Your company has recently acquired a smaller company called Trivita. Trivita has 200 employees in the management cadre and 800 employees in the field. You have an approval for only 2400 employees in the field and 450 employees in Management Cadre. How will you meet these numbers. List the steps / activities that you will undertake to take a decision on which employees will stay and which will be asked to leave and what will be the process undertaken to complete this activity.
