

SVKM's NMIMS
NMIMS Global Access – School for Continuing Education

Programme: DBM/PGDBM

June 2013 Examination
Subject: Essentials of HRM

Semester: II
Course: New
Marks: 70

Date: 23.06.2013

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new questions to be started on a fresh page.
2. Figure in bracket indicates full marks.

Q1 Write short notes (Any 2 out of 4) Marks 10

- a) Human resource planning
- b) Job design
- c) Job Specification
- d) Psychometric tests.

Q2 Write short notes (Any 2 out of 5) Marks 10

- a) Training and education
- b) Need for compensation
- c) Performance appraisal
- d) Management by Objectives
- e) Assessment center

Q3 Attempt any 3 out of 5 Marks 30

- a) Explain the importance of HR Audit in organizations.
- b) Distinguish between training and education.
- c) Discuss performance appraisal.
- d) Explain the pros and cons of succession planning.
- e) Explain in brief the various on the job and off the job training and development methods.

Q4 Answer the following questions: Marks 20

- a) Discuss the aims and objectives of HRM.
- b) What are the techniques of HR demand forecasting?