

**SVKM's NMIMS**  
**NMIMS Global Access – School for Continuing Education**

Programme: DHRM/PGDHRM

June 2013 Examination  
Subject: Industrial Relations & Labour Laws

Semester: II  
Course: New  
Marks : 70

Date: 22.06.2013

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new questions to be started on a fresh page .
2. Figure in bracket indicates full marks.

Q1 Write short notes (Any 2 out of 4 )

Marks 10

- a) The Industrial dispute Act 1947 .
- b) The payment of Wages Act 1936
- c) Indian Labour laws
- d) Successful Bargaining

Q2 Write short notes (Any 2 out of 5)

Marks 10

- a) Emerging issues in collective bargaining
- b) Importance of Industrial relations
- c) Perspective of Industrial relations
- d) Evolution of Industrial relations in India
- e) Retrenchment

Q3 Attempt any 3 out of 5

Marks 30

- a) What do you mean by Global Industrial Relation practices? Give some examples of Global IR Practices .
- b) Explain the concept of Lok Adalat .Discuss Lok Adalat and the industrial disputes Act 1947 .
- c) What are the pre requisites for successful Bargaining ?
- d) What is the role of the national commission on labour ?
- e) What is the role of India's Constitutional framework on Indian Labour Laws?

Q4 Answer the following questions:

Marks 20

- a) Bring out the various approaches to collective Bargaining.
- b) What are reasons behind the formation of trade unions ? Comment on the present conditions of trade unions in India .