

**SVKM's NMIMS**  
**NMIMS Global Access – School for Continuing Education**

Programme: PGDHRM

June 2013 Examination

Subject: H R Audit

Semester: IV

Course: New

Marks: 70

Date: 23.06.2013

Time: 3.00 p.m. to 6.00 p.m.

**Instructions:**

1. Answer to each new question to be started on a fresh page.
2. Figure in bracket indicates full marks.

Q.1. Attempt any 2 out of 4.

(10 Marks)

- a. Interview method
- b. The third party assessment
- c. Diagnostic study
- d. Change management

Q.2. Attempt any 2 out of 5.

(10 Marks)

- a. Business transformation
- b. Organization Development
- c. Assessment center
- d. Employee Engagement
- e. Change process

Q.3. Attempt any 3 out of 5.

(30 Marks)

- a. What is business transformation? Role of HR Audit discuss in detail.
- b. Discuss in details HR overall function and why organization needs Audit?
- c. The importance of Training and Development and how HR Audit can be applied here.
- d. What is career planning? Why it is needed in an organization?
- e. What is change? Discuss different steps of change management.

Q.4. Answer following questions.

(20 Marks)

- a. What is HR intervention? Why it is needed?
- b. Why method plays an important role in HR Audit? Discuss outcome and how would you respond to change.

X  
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