

SVKM's NMIMS
NMIMS Global Access – School for Continuing Education

Programme: PGDHRM

June 2013 Examination
Subject: International HR Practices

Semester: IV
Course New
Marks 70

Date: 22.06.2013

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figure in bracket indicates full marks.

Q.1. Write short notes (2 out of 4) (10 Marks)

- a. Importance of HRM in Globalization.
- b. Discuss Employee Relation and its importance.
- c. Discuss multiculturalism and what it means.
- d. Discuss culture dimensions.

Q.2. Write short notes (2 out of 5) (10 Marks)

- a. Discuss importance of Training and Development.
- b. Discuss 360-Degree Feedback.
- c. Discuss Self-assessment.
- d. What is Compensation?
- e. The importance of Induction.

Q.3. Attempt 3 out of 5 questions. (30 Marks)

- a. Discuss in details of different activities of IHRM.
- b. What is Industrial Relations role of Trade Union in relation to safeguard workers interest?
- c. The importance of Training and Development. Discuss how do you identify Training needs of employee.
- d. How do you attract and retain talent in open market and more so in Liberalization era?
- e. Discuss the importance of compensation for employees who are from other nation. How do you make compensation attractive for them?

Q.4. (20 Marks)

- a) Discuss in details the differentiation between Domestic HRM and International HRM.
- b) Discuss more particularly the cultural issues of employees from abroad in adjusting with local working condition.