

**NARSEE MONJEE INSTITUTE OF MANAGEMENT & HIGHER STUDIES
(DEEMED UNIVERSITY)**

School Of Distance Learning

COURSE: DHRM/DBM/PGDBM/PGDHRM (new)

SUBJECT: HUMAN RESOURCE DEVELOPMENT

DATE: 09/11/2006

TIME : 11 AM TO 2 PM

MAX MARKS: 100

NOTE: Please answer any five questions. All questions carry equal marks

1. What do you understand by HRD and explain HRD system with suitable examples?
2. Describe what an employee wants in a career and discuss different career problems?
3. What is understood by “Performance system management”?
4. What is “Mentoring” and what are its objectives?
5. Discuss how an Organizational Development plan is formulated?
6. Describe how a compensation system is designed in an organization?
7. Explain the importance of presenting HRD for workers as a concept?
8. Briefly explain the differences in role of HRD in different sectors?
9. What are the HRD trends emerging in different conferences?
10. Write short notes on any two of the following:
 - a. HR audit
 - b. Objectives of multi-source assessment feedback
 - c. Knowledge management
 - d. Workforce diversity

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