

revised

SVKM's NMIMS UNIVERSITY
School of Distance Learning

Human Resource Development
DBM/DHRM/PGDBM/PGDHRM

Date: 6.6.2007

Time: 11.00 am to 2.00 pm

Marks: 100

Note : Please attempt any five questions
All questions carry equal marks

1. Describe what an employee expects in a career and discuss different career problems.
2. Can the organization really manage and change performance ? Explain.
3. Discuss how Organization Development plan is formulated.
4. Explain the process of coaching and mentoring.
5. What re the HRD trends as reflected in different conferences held recently for the purpose?
6. Describe HRD audit and why is it required by the organization.
7. What are the different steps involved in bringing change in the mindset in an organization ?
8. How do HR systems help in managing diversity?
9. Elaborate the HRD systems with suitable examples.
10. Write short notes on any two of the following :
 - (a) Tips to do competency mapping at low cose
 - (b) Empowerment
 - (c) Steps needed to make HRD as a profession
 - (d) Multisource assessment feedback
 - (e) Knowledge Management