

revised

SVKM's NMIMS UNIVERSITY
School of Distance Learning

Organisational Design, Development & Change
DHRM/PGDHRM

Date: 7.6.2007
Time: 11.00 am to 2.00 pm

Marks: 100

Note:
Answer any five of the following questions & each question carry equal marks.

- Q1. Define the term "Organisation". What are the various approaches to organization?**
- Q2. What is "Ergonomics"? Explain the importance of "Architectural Ergonomics" on improving the efficiency and productivity of the workers.**
- Q3. What is organizational analysis and organizational diagnosis? What are the different perspectives of organizational analysis?**
- Q4. What is job enlargement & job enrichment? State their advantages and differentiate between job enlargement and job enrichment.**
- Q5. What is "Organisation Development"? Discuss the various stages of Organisation Development.**
- Q6. What are the alternative strategies of change? Explain the process of change management.**
- Q7. What is an institution? Explain the various factors influencing institution building?**
- Q8. What are the various Organization structures? Which structures are adopted by Indian companies and elucidate with examples?**
- Q9. What is "Organisational Mirroring" and "T-Group Training"? Explain briefly their benefits to the organization.**
- Q10. Write short notes on any Two of the following**
 - 1. Various competencies of change agents.**
 - 2. Eight Practices of Quality of Work Life.**
 - 3. Various forms of interviews.**
 - 4. OD Interventions.**
