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SVKM's NMIMS UNIVERSITY  
School of Distance Learning

Human Resource Planning  
PGDHRM

Date: 4.6.2007  
Time: 3.00 pm to 6.00 pm

Marks: 100

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**Attempt any 5 questions.** Each question carries equal marks (10 marks). Give organizational examples where relevant.

1. What is Human Resource Planning? What are the various forecasting techniques?
2. Discuss the manning and utilization of manpower. What are the barriers to effective Human Resource Planning?
3. Explain Human Resource forecasting. Explain the different factors contributing to demand forecasting.
4. Explain the various methods of Human Resource Supply in organizations. Discuss employee turnover analysis.
5. Explain the concept of Job Analysis, and its significance in organizations. What are the steps involved in the Job Analysis process.
6. Explain Competency Mapping. Discuss the various approaches to competency mapping.
7. Explain Career Planning. What are its aims, objectives and its benefits?
8. **Short Notes**  
Performance Appraisal process in organizations.  
Interviews ; the heart of selection process.
9. Explain the need, purpose and the scope of the HR audit. Elucidate the essential steps in the process of HR audit.
10. What is Human Resource Accounting? Discuss the measurement of Human Resource costs.

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ALL THE BEST

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