

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: CBM

Academic year: 2013 – 2014
Subject: Human Resource Management
Date: 18.12.2013

Term End Examination
Marks : 70
Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page
2. Figure in bracket indicates full marks

Q.1 Write short notes (Any 2 out of 4)

(Marks: 2*5=10)

- a) Job Description
- b) Induction
- c) On-the-job training
- d) 360 degree appraisal

Q2. Write short notes (Any 2 out of 5)

(Marks: 2*5=10)

- a) Performance Appraisal
- b) Assessment Centers
- c) Development
- d) Selection Test
- e) Sources of Recruitment

Q3: Attempt any 3 out of 5

(Marks: 3*10=30)

- a) Who is HR Manager? Highlight the roles and responsibilities of HR Manager.
- b) Critically examine the evolution and present state of HRM in India.
- c) Explain various methods of collecting information for Job analysis.
- d) What are the various sources of recruitment? How can an organization evaluate the worth of these sources?
- e) Explain the various methods of training for managers.

Q4: Discuss the effectiveness of MBO and BARS in Performance Appraisal. Develop KRAs for a HR Manager of an organization and identify important performance criteria for assessing the performance on a six point Behaviorally Anchored Rating scales.

(Marks: 20)