

SVKM's NMIMS
NMIMS - GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DBM/PGDBM

Academic year: 2013 – 2014

Subject: Essential of HRM

Semester: II

Course : New

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Date: 22.12.2013

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Write short notes (Any 2 out of 4)

(Marks: 2X5=10)

- a) Job analysis
- b) Compensation & Rewards
- c) Recruitment
- d) Assessment centre

Q.2) Write short notes (Any 2 out of 5)

(Marks: 2X5=10)

- a) Downsizing
- b) Career planning
- c) Training
- d) Human Resource Accounting
- e) Performance coaching

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) State the objectives of HRM.
- b) What are the factors affecting recruitment?
- c) Explain the process of Mentoring implementation.
- d) What is Succession planning? Explain the pros and cons of Succession planning.
- e) Explain Human resource information system.

Q.4) Answer the following questions:

(Marks: 20)

- a) Discuss Fringe benefit tax?
- b) Discuss Job description and job specification.