

**SVKM's NMIMS**  
**NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION**

Programme: PGDHRM

Academic year: 2013 – 2014

Subject: Strategic HRM

Date: 20.12.2013

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

**Instructions:**

**1. Answer to each new question to be started on a fresh page.**

**2. Figure in bracket indicates full marks.**

Q 1 Discuss or write short notes on (Any 2 out of 4).

(Marks: 2X5=10)

- a) Explain McKinsey's 7S model.
- b) Explain the concept of empowerment.
- c) Compare and contrast traditional HR and Strategic HR.
- d) Explain separation.

Q 2 Write short notes (Any 2 out of 5)

(Marks: 2X5=10)

- a) Internal and external change agents/forces.
- b) Quality circle.
- c) Reasons for outsourcing.
- d) Traditional HRM
- e) Demand forecasting.

Q3 Attempt any 3 out of 5.

(Marks: 3X10=30)

- a) Career anchors is a new concept in career development. Explain.
- b) Explain the shift from HRM to Strategic HRM.
- c) What are the objectives of HRP.
- d) Explain three-stage model of M&A.
- e) What is the importance of quality circles?

Q4: How do we align training with Performance Management System, Career Planning and Compensation?

(Marks: 20)