

SVKM's NMIMS
School of Distance Learning

Programme: PGDBM/PGDHRM

Academic Year: 2011-2012	Semester	III
Subject: Organisation Theory Structure & Design	Course	New
	Marks:	70
Date: 28.12.2011	Time:	3.00 p.m to 6.00 p.m

Instructions: Candidates should read carefully the instructions printed on the question paper and on the cover of the Answer Book, which is provided for their use.

NB: Answer to each question to be started on a fresh page.
Figure in brackets indicate full marks.

Question (1) Attempt any 2 out of 3 (10 Marks)

- a) How does an organization create value?
- b) Explain the four elements that make up organization structure
- c) What are the different reasons for business change?

Question (2) Write Short notes on any 2 out of 5 (10 Marks)

- a) Weber's Bureaucratic theory
- b) Unity of command
- c) Organisational theory
- d) Mechanistic structure
- e) Resource dependence theory

Question (3) Attempt any 3 out of 5 (30 Marks)

- a) Explain different types of departmentalization.
- b) What are the different forces reshaping organizations today?
- c) What factors determine the balance between standardizations and mutual adjustment?
- d) Define virtual organization. Explain different virtual organizations models with examples.
- e) What are the key forces for change in organization?

Question (4) Case Study (Make necessary assumptions) (20 Marks)

- a) You are the head of a resources company operating internationally, with a significant world-wide market share. You want to reorganise the executive structures to reflect the global changes that had occurred. What are the challenges and actions that you need to take?