

SVKM's NMIMS
School of Distance Learning

Programme : PGDHRM

Academic year : 2012 – 2013

Subject: International HR Practices

Date: 14.07.2012

Semester: IV

Course New

Marks 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

Candidates should read carefully the instructions printed on the question paper and on the cover of the Answer book, which is provided for their use.

NB:

1. All 4 questions are compulsory.
2. Candidates should attempt questions as per the internal options available.

Q.1. Write Short Notes on any two out of four

(10 Marks)

- a) IHRM
- b) Expatriate Selection Criteria
- c) Cross-Cultural Communication
- d) Repatriation

Q.2. Attempt any two out of five

(10 Marks)

- a) American Model of people management
- b) Variables that influence performance of Expatriates
- c) Components of "Compensation" in global context
- d) Training of Expatriates
- e) Polycentric and Geocentric Approach.

Q.3. Attempt any three out of five

(30 Marks)

- a) Explain the importance, significance and scope of IHRM
- b) Describe Chinese Model of people management
- c) Write a detailed note on "Performance Management" of Expatriates
- d) Explain the selection criteria and factors involved in the selection of Expatriates
- e) Describe the "Key Issues" in "International Employee Relations"

Q.4. Answer the Following:

(20 Marks)

- a) What is Repatriation? Discuss the Repatriation Process.
- b) Discuss the components of "International Compensation Programmes".

2/2

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