

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Academic year: 2014 – 2015

Subject: H R Audit

Date: 22.06.2014

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in brackets indicate full marks

Q1) Attempt any 2 out of 4

Marks : 2x5 = 10

- a) Audit of Performance Rating
- b) Purpose of a training calendar
- c) Team based incentives
- d) Goals of employee law audit

Q2) Write short notes on : (any 2 out of 5)

Marks : 2x5 = 10

- a) Scope of HR Audit
- b) Observation – a method of HR audit
- c) Employee turnover analysis
- d) Induction
- e) Internal change agents

Q3) Attempt any 3 out of 5

Marks : 3x10 = 30

- a) How would you audit the HR strategy of an organization?
- b) Explain the audit of the competency mapping process.
- c) Explain the recruitment audit process.
- d) Describe the Training Need Identification process.
- e) What are the forms of organizational change ?

Q4) Attempt both the questions

Marks : 2x10 = 20

- a) Why do companies conduct an HR Audit?
- b) How would you conduct the Audit of the HRD Culture?
