

**SVKM's NMIMS**  
**NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION**

Programme: DHRM/PGDHRM  
Academic year: 2014 – 2015  
Subject: Manpower Planning, Recruitment & Selection

Semester: II  
Course : New  
Marks : 70  
Time: 11.00 a.m. to 2.00 p.m.

Date: 22.06.2014

**Instructions:**

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

**Q.1) Attempt any 2 out of 4**

**(Marks: 2X5=10)**

- a) Define Job Analysis
- b) Explain Learning Curve with examples
- c) What is Delphi Technique?
- d) Explain Job questionnaire

**Q.2) Write Short Notes on any 2 out of 5**

**(Marks: 2X5=10)**

- a) Induction
- b) Psychological Tests
- c) Ethnocentric Approach
- d) Internal Recruitment
- e) Career Anchor

**Q.3) Attempt any 3 out of 5**

**(Marks: 3X10=30)**

- a) Explain Organization Development with examples.
- b) Define and explain importance of Performance Appraisal.
- c) Explain different types of transfers and their importance to organization.
- d) Discuss role of HR Manager as strategic business partner.
- e) Explain role of HR Manager in Knowledge Management.

**Q.4) Attempt both the questions**

**(Marks: 2X10=20)**

- a) As HR Manager (Planning) what steps you would take in first three months upon joining in order to be successful.
- b) Prepare a detailed plan for expatriate selection for an organization which is planning to go international with examples.

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