

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Academic year: 2014 – 2015

Subject: Strategic HRM

Date: 20.06.2014

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Write short notes on (Attempt any 2 out of 4)

(Marks: 2X5=10)

- a) Virtual Training
- b) Components of compensation strategy
- c) Succession planning
- d) Downsizing

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) HR as a strategic partner
- b) Significance of career development
- c) Vendor relationship management
- d) Kurt Lewin Model
- e) Importance of strategic HRM

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Discuss Make vs. Buy staffing decisions in talent acquisition.
- b) Explain in detail traditional methods of performance appraisal.
- c) What is the role of HR and HR manager in Mergers and Acquisitions? Explain.
- d) Explain briefly strategic issues in industrial relations.
- e) Discuss areas affected by downsizing.

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Briefly discuss human resource planning process.
- b) Explain what are the internal and external forces of change in an organisation.
