

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DBM/PGDBM

Examination: December 2014

Subject: Essential of HRM

Date: 04.01.2015

Semester: II

Course : New

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Discuss different HRM challenges.
- b) What are the methods of gathering information for job analysis?
- c) Discuss various external sources of recruitment.
- d) Performance appraisal.

Q.2) Write Short Notes on any 2 out of 5

(Marks: 2X5=10)

- a) Succession Planning.
- b) The HR Audit Process.
- c) Evolution of HRM.
- d) Job Design
- e) Motivation and Reward Management

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Define HRM and explain its objectives and functions.
- b) What is Human Resource Planning? Explain its process.
- c) Which steps will you follow while selecting candidates?
- d) Discuss how potential appraisal is different from performance appraisal. Also discuss techniques of potential appraisal.
- e) Highlight the relationship between training and learning organization.

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Discuss the training process.
- b) What are the techniques of HR Demand Forecasting.
