

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DHRM/PGDHRM

Examination: December 2014

Subject: Manpower Planning, Recruitment and Selection

Date: 04.01.2015

Semester: II

Course : New

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) What are the objectives of manpower planning?
- b) Explain Job Analysis.
- c) What is E-recruitment?
- d) Define Career.

Q.2) Write Short Notes on any 2 out of 5

(Marks: 2X5=10)

- a) Succession Planning
- b) Objectives of Career Development
- c) Types of Transfers
- d) Sources of Recruitment
- e) Problems of International Staffing

Q. 3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Outline the Manpower Planning Process.
- b) What are the different methods of training?
- c) What is the basis of promotion?
- d) Discuss the steps in the career planning process.
- e) What is Induction and Placement? Discuss the importance of both concepts.

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Explain the modern methods of performance appraisal.
- b) What is Management Development? State and explain its characteristics.
