

**SVKM's NMIMS**  
**NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION**

Programme: PGDHRM

Examination: December 2014

Subject: Strategic HRM

Date: 02.01.2015

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

**Instructions:**

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

**Q.1) Attempt any 2 out of 4**

**(Marks: 2X5=10)**

- a) HR Strategy Formulation
- b) E-recruitment
- c) Reasons for outsourcing
- d) McKinsey 7S Model

**Q.2) Write short notes on (2 out of 5)**

**(Marks: 2X5=10)**

- a) People as Strategic Assets
- b) Strategic issues in selection
- c) Cross-cultural Training
- d) Demand Forecast
- e) Empowerment

**Q.3) Attempt any 3 out of 5**

**(Marks: 3X10=30)**

- a) Discuss the strategic issues in training and development.
- b) What are the key practices for effective performance management?
- c) Discuss the strategic role of HR in downsizing.
- d) Discuss different career stages and issues to be considered at each stage.
- e) Discuss different change strategies.

**Q.4) Attempt both the questions**

**(Marks: 2X10=20)**

- a) Explain the strategic recruitment process.
- b) Write about the role of HR and HR Manager in mergers and acquisition.

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