

SVKM's NMIMS
NMIMS - GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: CBM

Examination: June 2015
Subject: Human Resource Management
Date: 05.07.2015

Term End Examination
Marks : 70
Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Write short notes (Any 2 out of 4)

(Marks: 2X5=10)

- a) What is human resource planning. State its objective
- b) Importance HRM to all managers
- c) Job description:
- d) Importance of Recruitment

Q.2) Write short notes (Any 2 out of 5)

(Marks: 2X5=10)

- a) Recent Trends in Recruitment
- b) Barriers to Effective Selection
- c) Disadvantages of Induction
- d) Factors Affecting Selection Decisions
- e) Factors Affecting Recruitment

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Objectives of Training
- b) State and explain the various challenges faced by HR
- c) Problems of Placement
- d) On-job training methods
- e) Difference between Training and Development

Q.4) Attempt both the questions.

(Marks 2x10=20)

- a) If you were selecting a trainer for your organisation what are the qualities that you would be looking for?
- b) Do you think it is important to train employers. Justify your answer with examples.
