

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: CBM

Examination: June 2015

Subject: Human Resource Management

Date: 19.06.2015

Term End Examination

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

Candidates should read carefully the instructions printed on the question paper and on the cover of the Answer Book, which is provided for their use.

NB:

1. Answer to each new question to be started on a fresh page.
2. Figure in brackets indicates full marks.

1. Write short notes (Any 2 out of 4)

(Marks: 2*5=10)

- a) Strategic HRM
- b) Placement
- c) Recent trends in recruitment
- d) Proficiencies of HR Manager

2. Write short notes on (Any 2 out of 5)

(Marks: 2*5=10)

- a) Job rotation
- b) Job evaluation
- c) Behaviorally Anchored Rating Scale
- d) Personnel Management
- e) Internal factors affecting recruitment

3. Attempt any 3 out of 5

(Marks: 3*10=30)

- a) Explain the types of selection test.
- b) What is performance appraisal? Explain various methods of performance appraisal
- c) What do you mean by HRM? Explain the evolution of HRM.
- d) Explain the various methods of collecting information for job analysis.
- e) Define training. Explain the various method of training?

4. Attempt both the questions

(Marks 2*10=20)

- a) Outline the steps involved in the human resource planning process.
- b) Highlight the process of induction.