

**SVKM's NMIMS**  
**NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION**

Programme: PGDRM

Examination: June 2015  
Subject: Essential of HRM

Semester: IV  
Course : New  
Marks : 70  
Time: 11.00 a.m. to 2.00 p.m.

Date: 23.06.2015

Instructions:

**Candidates should read carefully the instructions printed on the question paper and on the cover of the Answer Book, which is provided for their use.**

NB:

1. Answer to each new question to be started on a fresh page.
2. Figure in brackets indicates full marks.

1. Attempt any 2 out of 4

(Marks: 2\*5=10)

- a) Objectives of HRM
- b) Delphi Technique
- c) Job Description
- d) Assessment Centre

2. Write short notes on any 2 out of 5

(Marks: 2\*5=10)

- a) Job rotation
- b) Mentoring
- c) Behaviorally anchored Rating Scale.
- d) Potential appraisal
- e) HRIS

3. Attempt any 3 out of 5

(Marks: 3\*10=30)

- a) Explain the process of HR Audit
- b) What is performance appraisal? Explain various methods of performance appraisal
- c) What do you mean by HRM? Explain the evolution of HRM.
- d) What are the components of a compensation system?
- e) Define training. How training needs are identified in the organization?

(Marks 2\*10=20)

4. Attempt both the questions

- a) Explain the various steps in the human resource planning process.
  - b) Describe the concept of HRD and its need in present scenario.
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