

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Examination: June 2015

Subject: H R Audit

Date: 23.06.2015

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
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Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) HR audit and Human resource Planning
- b) What contributes to the HRD culture?
- c) State the major HRD strategies
- d) Mention the phases of Organizational development intervention Audit

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Balanced scorecard
- b) Flanholtz Model (Reward Evaluation Model)
- c) Corporate culture Audit (CCA)
- d) Human Resource supply Analysis
- e) Induction

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) State the aspects of employee engagement which can be audited.
- b) What is Audit of HR structure? How is it done?
- c) What are the characteristics of HR audit?
- d) State the issues in HR audit
- e) State the role of internal and external change agents

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) You have joined a new organisation as a HR Manager, which does not have any HR system in place. List the points that you would put forth the management to convince them of its importance.
- b) Discuss the goal and process of HR Audit.
