

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DHRM/PGDHRM

Examination: June 2015

Subject: Manpower Planning, Recruitment and Selection

Date: 23.06.2015

Semester: II

Course : New

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
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Q.1) Explain the following concepts in brief (any 2 out of 4) (Marks: 2X5=10)

- a) Manpower demand forecasting
- b) Markov models
- c) Vendor management
- d) Management development

Q.2) Write Short Notes on any 2 out of 5 (Marks: 2X5=10)

- a) Labor economics
- b) Job specifications
- c) Employee socialization
- d) Need for manpower training
- e) Human resource information system

Q.3) Attempt any 3 out of 5 (Marks: 3X10=30)

- a) Discuss any four macro level manpower planning models and techniques
- b) What is job evaluation? What are the types of job evaluation schemes?
- c) Explain different career stages and recommend HR strategies for each stage
- d) Discuss modern methods of performance appraisal
- e) Discuss the approaches to international staffing

Q.4) Attempt both the questions (Marks: 2X10=20)

- a) What are the difficulties in manpower forecasts using quantitative tools
- b) Discuss new HR roles and competencies
