

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Examination: June 2015
Subject: Organisation Culture

Semester: III
Course : New
Marks : 70

Date: 16.06.2015

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Basic elements of culture
- b) Functions of culture
- c) Exploring organizational culture
- d) Identifying and diagnosing organization culture

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Important steps to change the organizational culture
- b) Organizational culture and organizational structure
- c) Various myths about organizational culture
- d) Beginning of organizational culture
- e) Assessing cultural risk

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Write a detailed note on successful organizational culture
- b) What are different types of changes?
- c) What are the methods to develop organizational culture in employees?
- d) What are the basic values that influence organization culture?
- e) Explain the internal forces for change in organizations

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) What are the types of organizational culture?
- b) Discuss the cultural attributes of change
