

**SVKM's NMIMS**  
**NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION**

Programme: PGDBM/PGDHRM

Examination: June 2015

Subject: Organisation Theory Structure & Design

Date: 17.06.2015

Semester: III

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

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Instructions:

1. Answer to each new question to be started on a fresh page.
  2. Figures in bracket indicate full marks.
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Q.1) Attempt any 2 out of 4

(Marks: 2x5=10)

- a) What are organisations? Are organisations important? If yes why?
- b) Stages in Matrix structure
- c) Perrow's contribution to OTSD.
- d) Centralization and decentralization of organisations

Q.2) Write Short Notes on 2 out of 5

(Marks: 2x5=10)

- a) Value creation by organisations
- b) Taylors Scientific theory
- c) Weber's Bureaucratic theory
- d) Fayol's Administrative theory
- e) Human relations theory

Q.3) Attempt any 3 out of 5

(Marks: 3x10=30)

- a) State the Importance of Organizational Design and Change
- b) State the 5 areas which learning organisations should focus on
- c) State the key processes of organizational design

d) Characteristics of Mintzberg's five structural configurations

e) State the stages of organizational life cycle

Q.4) Attempt both the questions

(Marks: 2x10=20)

a) What are the general and specific environments which affect organisations:

b) State the characteristics, need and challenges in a virtual organizations.

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