

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDRM

Examination: December 2015

Subject: Essential of HRM

Semester: IV

Course : New

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Date: 19.12.2015

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

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- Q.1) Attempt any 2 out of 4** (Marks: 2X5=10)
- a) Sources of recruitment
 - b) Measurement tools of Assessment Centre
 - c) Benefits of HRIS
 - d) Strategies of Performance Coaching
- Q.2) Write Short Notes on any 2 out of 5** (Marks: 2X5=10)
- a) Job Specification
 - b) Outsourcing
 - c) HRD Alignment Model
 - d) Career planning
 - e) Human Resource Accounting
- Q.3) Attempt any 3 out of 5** (Marks: 3X10=30)
- a) Explain the evolution of HRM.
 - b) Define 'Job Analysis'. Explain the process of job analysis
 - c) Explain in brief about the techniques of performance appraisal
 - d) What is career planning? Explain the steps of career planning process
 - e) Who are trainees? Who are trainers? Explain the training methods for management development
- Q.4) Attempt both the questions** (Marks: 2X10=20)
- a) Explain about the various components of compensation system
 - b) Elaborately explain the employee selection process
