

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Examination: December 2015

Subject: H R Audit

Date: 22.12.2015

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) "HR Audit is very important in the present context." Do you agree?
- b) State the two basic forms of change in organisations
- c) Aspects of employee relations which can be audited
- d) Purpose of audit

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Approaches to Human Resource Audit by Walker
- b) Elements of HRD culture
- c) HR turnover analysis
- d) Benefits of employee law audit
- e) Goals of employee law audit

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) State the reasons for taking up HR audit
- b) Who should do HR audit
- c) State the major issues concerning HR audit
- d) Explain how Training Needs are based on Performance Parameters
- e) What is meant by Audit of Compensation and benefit system?

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Features of HR audit
- b) Explain the steps in HR audit
