

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DHRM/PGDHRM

Examination: December 2015

Subject: Manpower Planning, Recruitment and Selection

Semester: II

Course : New

Marks : 70

Date: 19.12.2015

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
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Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Activities required for manpower planning
- b) What should be the nature of job information for job analysis
- c) Problems of international staffing
- d) Important elements of career

Q.2) Write Short Notes on any 2 out of 5

(Marks: 2X5=10)

- a) Delphi technique
- b) Need for manpower training
- c) Psychological testing
- d) MAPS Foresight
- e) Different types of transfer

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) What are different career anchors?
- b) You are asked to draft a promotion policy for your organization. How will you ensure that the promotion policy is effective?
- c) What are the difficulties in manpower forecasts using quantitative tools?
- d) How will you relate Six-sigma to HR strategy?
- e) Discuss the concept of job evaluation with reference to a survey of British Institute of Management

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Discuss any five macro level manpower planning models and techniques
- b) What are the methods of recruitment for International Companies?
