

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDBM/PGDHRM

Examination: December 2015

Subject: Organisation Theory Structure & Design

Date: 13.12.2015

Semester: III

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
-

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Explain the concept of organizational theory
- b) "For any organisation, an appropriate structure is one that facilitates effective responses to problems of coordination and motivation". Explain
- c) What is organizational culture?
- d) Explain the life cycle theory of organisation system

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Differential piece rate system
- b) Functional foremanship
- c) Scalar principle
- d) Unity of command
- e) Organizational chart

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) State the advantages and disadvantages of functional structure
- b) Explain the characteristics of learning organisations given by Senge
- c) State the 14 principles of Management
- d) What are the fundamental elements of an organisation?
- e) State the Elements of Bureaucracy

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Explain the Major Components Influencing the Design of Effective Organisation Structure
- b) Explain the various structural configurations of organisations.
