

SVKM's NMIMS
NMIMS - GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DBM/PGDBM/DMM/PGDMM/DFM/PGDFM/DHRM/PGDHRM/DITM/PGDITM/
DSCM/PGDSCM/DBFM/PGDBFM/DFPWM/DSM/DRM/PGDRM

Examination: December 2015
Subject: Organisational Behaviour

Semester: I
Course : New
Marks : 70
Time: 11.00 a.m. to 2.00 p.m.

Date: 12.12.2015

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q. 1) Attempt any 2 out of 4.

(Marks: 2X5=10)

- a) Styles of Leadership
- b) Types of work teams
- c) Conflict resolution strategies
- d) Sources of power

Q. 2) Write short notes on any 2 out of 5.

(Marks: 2X5=10)

- a) Methods of reinforcement in organizations
- b) Fiedler's model of leadership
- c) Behavioural approach to Organisational Behaviour
- d) Types of values
- e) Determinants of personality

Q. 3) Attempt any 3 out of 5.

(Marks: 3X10=30)

- a) 'Certain personality traits have proved to be powerful predictors of behaviour in organizations'. Explain?
- b) Which are the modern ways of introducing employee-oriented approaches to motivate employees?
- c) Discuss the various power tactics used in organizations?
- d) Which are the factors influencing job satisfaction?
- e) How to effect cultural change in the organization?

Q. 4) Attempt both the questions.

(Marks: 2X10=20)

- a) Which strategies are adopted by employees for impression management?
- b) Which are the popular theories of learning?
