

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: CBM

Examination: June 2016

Subject: Human Resource Management

Date: 14.06.2016

Term End Examination

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
-

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Scope of HRM
- b) Skills of HR professionals
- c) Guidelines for an effective HRP
- d) Importance of recruitment

Q.2) Write Short Notes on any 2 out of 5

(Marks: 2X5=10)

- a) Need for Training in Retail
- b) USE OF JOB ANALYSIS
- c) Types of Selection Test
- d) Objectives of Induction Programme
- e) Various dimensions of performance

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) What are the essentials of a good training program and development center
- b) Explain the main functions of HRM
- c) What are the techniques of Gathering data for Job Analysis
- d) What are the recent trends that companies experience in recruitment?
- e) Explain the various barriers to effective selection.

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Give the different steps involved in the process of Performance Appraisal into a software Industry.
- b) What are the modern methods of performance appraisal? Explain in detail.