
SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DHRM/PGDHRM

Examination: June 2016

Subject: Industrial Relations & Labour Laws

Date: 17.06.2016

Semester: II

Course : New

Marks : 70

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
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Q.1) Write short notes (Any 2 out of 4)

(Marks: 2X5=10)

- a) Causes for poor Industrial Relations
- b) AIOE
- c) Constitution and labour laws
- d) Functions of trade union

Q.2) Write short notes (Any 2 out of 5)

(Marks: 2X5=10)

- a) Role of State in Industrial Relations
- b) Principles of labour legislations
- c) Theories of labour welfare
- d) Bargaining power
- e) Wage differentials

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Explain the various approaches to Industrial Relations.
- b) What are the various suggestions given at State, national and International level to improve Industrial relations?
- c) Explain in brief about the topics of interest for ILO.
- d) Elaborate on the evolution of trade unionism in India.
- e) What are the various factors responsible for disputes between management and workers?

Q.4) Attempt both the questions.

(Marks 2x10=20)

- a) Explain about the various forms of workers participation in management.
- b) Explain the concept of Collective bargaining. Also elaborate on the process of collective bargaining.
