

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDBM/PGDHRM

Examination: June 2016

Subject: Organisation Theory Structure & Design

Date: 12.06.2016

Semester: III

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
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Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) What are the fundamental elements of an Organisation?
- b) Briefly explain the key processes of Organisational design.
- c) What is formalisation?
- d) What are the components of the Organisational environment?

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Mintzberg's contribution to Organisational Structure.
- b) Peter Senge's 5 core areas that help an organisation to evolve into a learning organisation.
- c) Socialisation.
- d) Stages of the Organisational life cycle.
- e) Key Characteristics of a Virtual Organisation.

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) What is the inter-relationship between organisation design and change?
- b) How has Danny Miller matched strategies with structure?
- c) What is a strategic alliance? Explain its types
- d) Which are the different challenges that virtual organisations must overcome?
- e) Discuss the external forces for change in an organisation.

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Explain the process of value creation in an organisation.
- b) Which are the forces reshaping organisations?
