

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Examination: June 2016

Subject: H R Audit

Date: 21.06.2016

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Discuss the essential features of HR audit.
- b) Why is HR audit considered so important in current industrial scenario?
- c) Discuss employee relation and employee relation audit.
- d) Discuss the role of internal change agents in an organizational change process.

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Why is Human Resource Audit needed?
- b) External Change Agents in an organizational change management.
- c) Factories Act, 1948.
- d) Career Planning, Career Development and Compensation.
- e) Audit of compliance of labour laws.

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) What are the approaches to HR Audit?
- b) Discuss various methods of HR audit.
- c) Discuss in details the main issues concerning HR audits.
- d) Explain in details the relation between training needs and performance parameters in HR audit.
- e) What contributes to HRD Culture.?

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Issues to be considered before HR Structure Audit.
- b) You have been recently appointed an independent consultant to carry out HR Audit. Explain the steps in details.
