

SVKM's NMIMS  
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Examination: June 2016  
Subject: International HR Practices

Date: 17.06.2016

Semester: IV  
Course : New  
Marks : 70  
Time: 3.00 p.m. to 6.00 p.m.

**Instructions:**

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

**Q.1) Attempt any 2 out of 4**

(Marks: 2X5=10)

- a) Difference between international HRM and domestic HRM.
- b) Expatriate selection criteria.
- c) Appraisal of HCN Employees.
- d) Key components of international compensation program.

**Q.2) Write short notes on (2 out of 5)**

(Marks: 2X5=10)

- a) Repatriation process.
- b) Importance of cultural sensitivity.
- c) International employee relations.
- d) Japanese model of people management.
- e) Barriers to effective global HRM.

**Q.3) Attempt any 3 out of 5**

(Marks: 3X10=30)

- a) What are the issues in international HRM?
- b) What are the variables that influence performance of expatriates?
- c) What are the approaches to international compensation?
- d) Discuss the cultural dimensions in HRM.
- e) What are key issues in international employee relations?

**Q.4) Attempt both the questions**

(Marks: 2X10=20)

- a) You were asked to formulate the objectives of international compensation program of your organization. State the objectives in your own words.
- b) What would be the components of effective pre departure training program in your organization?

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