

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Examination: December 2016

Subject: H R Audit

Date: 17.12.2016

Semester: IV

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) State the Effectiveness of Human Resource Development Audit as an Intervention.
- b) Which is the starting point of the Audit and the purpose of it?
- c) State the objectives of the Interview with the Line Manager, Workers and their representatives.
- d) What are the guidelines to be followed for interview in group.

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) The process of recruitment.
- b) Methods used for recruiting, attracting and short listing candidates.
- c) The process a company follows to locate prospective employees.
- d) Process audit and its goals.
- e) Effectiveness audit and its purpose.

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Purpose of Balance Scorecard developed by Dr. Robert Kaplan.
- b) What are Motivation Systems in an organization?
- c) What are the key questions to measure employee engagement?
- d) What are the strategies to Merge Different Organisational Cultures?
- e) What Organisational Development (OD) Audit Services include.

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) How is the Effectiveness of Organizational Culture measured (HRM) ?
- b) What are the various forms of Organizational Change?
