

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Examination: December 2016
Subject: International HR Practices

Semester: IV
Course : New
Marks : 70
Time: 3.00 p.m. to 6.00 p.m.

Date: 16.12.2016

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Types of International Employees
- b) Expatriate Selection Criteria
- c) Variables Influencing Performance of Expatriates
- d) Importance of Cultural Sensitivity

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Cultural Awareness Program
- b) The Readjustment Challenge
- c) Response of Trade Unions to MNCs
- d) Human Practices in Japan
- e) IHRM

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) Highlight the difference between international HRM and domestic HRM.
- b) What are the sources of international labor market?
- c) What are the key components of international compensation program?
- d) What is the repatriation process?
- e) Write about "Indian People Management".

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) You are planning to set up a manufacturing unit in Indonesia. What are the types of international employees from which you can select?
- b) Discuss two approaches to international compensation.
