
SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: PGDHRM

Examination: December 2016

Subject: Organisation Culture

Date: 10.12.2016

Semester: III

Course : New

Marks : 70

Time: 3.00 p.m. to 6.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
 2. Figures in bracket indicate full marks.
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Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) What are artifacts?
- b) Bring out the importance of shared values.
- c) What is Reactive Change?
- d) Dimensions of Organisational Culture.

Q.2) Write short notes on (2 out of 5)

(Marks: 2X5=10)

- a) Write a note on Levels of Organisation Culture.
- b) Effect of Organisational Culture on Employee Behaviour.
- c) Functions of Organisational Culture.
- d) Barriers to Organisational Culture
- e) Sustaining a Culture

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) How is Culture Maintained? (Process)
- b) How can the stakeholders relationship be managed?
- c) Can culture be changed? Discuss.
- d) Discuss the steps in Socialization Process.
- e) Why is change important?

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Discuss the basic values that influence Organisation Culture.
- b) Discuss the cultural attributes of change.
