Programme: DBM/PGDBM
Examination: June 2015
Subject: Essential of HRM
Date: 23.06.2015

Semester: II
Course: New
Marks: 70
Time: 11.00 a.m. to 2.00 p.m.

Instructions:

Candidates should read carefully the instructions printed on the question paper and on the cover of the Answer Book, which is provided for their use.

NB:
1. Answer to each new question to be started on a fresh page.
2. Figure in brackets indicates full marks.

1. Attempt any 2 out of 4
   a) Objectives of HRM
   b) Delphi Technique
   c) Job Description
   d) Assessment Centre
   (Marks: 2*5=10)

2. Write short notes on any 2 out of 5
   a) Job rotation
   b) Mentoring
   c) Behaviorally anchored Rating Scale.
   d) Potential appraisal
   e) HRIS
   (Marks: 2*5=10)

3. Attempt any 3 out of 5
   a) Explain the process of HR Audit
   b) What is performance appraisal? Explain various methods of performance appraisal
   c) What do you mean by HRM? Explain the evolution of HRM.
   d) What are the components of a compensation system?
   e) Define training. How training needs are identified in the organization?
   (Marks: 3*10=30)
4. Attempt both the questions  (Marks 2*10=20)
   a) Explain the various steps in the human resource planning process.
   b) Describe the concept of HRD and its need in present scenario.